



## **A Strategy for Success**

*I am dedicated to leading the Coconino County Sheriff's Office into a dynamic new era in progressive public safety.*

***The key to our success is the implementation of my 5-point plan to make your Sheriff's Office a model Law Enforcement agency, centered on cooperation with the people of our community.***

### ***Community Partnerships***

- Create Citizens Advisory Teams
- Facilitate Community meetings to improve communication with our citizens
- Appoint Liaisons to the Mexican American, Native American and African American communities
- Implement Crime Prevention Programs (Block Watch, DARE, Home & Business Security Surveys)
- Implement Citizen Traffic Radar Details
- Expanded Volunteer Programs & Services including Citizens Academy & CERT training
- Improved Collaboration with other Public Safety Agencies such as Fire, Medical, Police, Public Health, Probation, Highway Department & Animal Management
- Conduct community surveys to address quality of life issues within our neighborhoods
- Establish an improved public information & education policy

### ***Enhanced Employee Morale & Retention***

- Lobby for competitive compensation, incentives and benefits
- Implement an Employee Relations team
- Involve employees in policy development, resource acquisition & allocation
- Give employees a voice in shift staffing, problem solving, employee discipline & promotions
- Provide our staff with improved training and technology
- Eliminate wasteful bureaucracy and paperwork; streamline reports & protocols
- Treat our employees with the respect and dignity they deserve

### ***Fiscal Responsibility***

- Develop a healthy, cooperative working relationship with the Board of Supervisors
- Conduct a complete audit of all resources and budgets of the Sheriff's Office and Jail division
- Eliminate ineffective or wasteful programs & policies
- Reallocate money, personnel & resources to better serve the community
- Prepare and obtain grants to enhance community based policing programs & hire additional staff
- Develop a long-term strategic plan for future management of your Sheriff's Office & Jail

### ***Aggressive Crime Fighting and Enforcement***

- Develop a warrants task force to reduce the crushing backlog of warrants
- Hold offenders accountable through effective Criminal Justice system sanctions
- Re-establish the domestic violence investigative unit
- Develop a comprehensive Traffic Management & Enforcement program
- Enhance the operations of the Metro street crimes task force
- Establish a Law Enforcement coordinating committee
- Develop a repeat offender enforcement program
- Coordinate efforts with the Probation Department for effective supervision of habitual offenders

### ***Improved Customer Service and Reduced Response Times***

- Establish a civilian call-processing program
- Develop a crime analysis & demographics research capability
- Deploy Deputies in high crime areas based on statistical analysis
- Develop a paid, part-time Reserve Deputy force to supplement existing staffing